



## **NURSE SONOGRAPHER (BSN, RN) POSITION DESCRIPTION**

**Summary:** The Nurse/Sonographer collaborates with medical and patient services personnel to ensure consistent, compassionate, life-affirming, quality care. The Nurse/Sonographer provides Gospel Witness to those experiencing an unexpected pregnancy. The Nurse/Sonographer delivers direct patient care including limited OB ultrasound. Ultrasound training is provided in exchange for a 2-year employment commitment. This is a mission critical position. Conversational competency in Spanish strongly preferred.

Assist Pregnancy Center is willing to provide sonography training to the right candidate, contingent upon a signed contract.

**Reports To:** Clinic Manager

**Hours/Wages:** Hourly, Non-Exempt; Approximately 40 hours/5 days per week (Including some evening and possible Saturday hours)

### **Qualifications:**

- 1) Demonstrates a close personal relationship with Jesus Christ, spiritual maturity, godly character exhibited through the fruits of the Spirit, and a prayerful, evangelical witness. (Required)
- 2) Holds a strong commitment to protecting the sanctity of human life and upholding chastity. Maintains a consistent life-affirming philosophy and would never refer or advise a woman to have an abortion. (Required)
- 3) Expresses full agreement with Assist's Statements of Principle and Faith, Code of Ethics, and Policies and Procedures and possesses a sincere desire to reach out to abortion-vulnerable women. (Required)
- 4) Demonstrates skill in clear verbal and interpersonal communication, aptitude in providing patient medical education, compassion for at-risk populations, and ability to relate to diverse patients. (Required)
- 5) Is dependable, flexible, and demonstrates consistent follow through. (Required)
- 6) Is committed to ongoing learning and professional development. (Required)
- 7) Is licensed in good standing as an RN in the state of VA. Holds BLS certification. (Required)
- 8) Demonstrates an understanding of and commitment to safeguarding confidentiality and privacy. (Required)
- 9) Has proven experience in reporting, record keeping, and using an electronic charting software program. (Required)
- 10) Has experience in sonography, or is willing and able to be trained successfully in providing limited obstetrical ultrasounds. (Required)
- 11) Holds a Bachelor's of Science in Nursing or an RDMS credential. (Required)
- 12) Able to work some evening hours as needed for evening medical shifts. (Required)
- 13) Possesses conversational competency in Spanish. (Strongly-preferred)

## **Responsibilities:**

### **I. Medical Services Support:**

- 1) Ensures that patients feel welcome upon their arrival and during their visits.
- 2) Provides nursing care through the assessment of patient needs and makes nursing judgments that reflect safe nursing practices.
- 3) Performs pregnancy tests and ultrasound consultations as directed.
- 4) Provides medical education in a professional manner and in accordance with the organization's Policies and Procedures, with a focus on the following categories:
  - a. Reinforcing the humanity of the unborn child with the patient through accurate fetal development education.
  - b. Providing medically accurate information regarding abortion procedures and risks.
  - c. Providing medically accurate information regarding STDs/STIs and the benefits of sexual risk avoidance.
- 5) Maintains a working knowledge of nursing methods, principles, and practices in relation to the prevention and treatment of disease, safety and infection control, clinical systems, supplies, and equipment.
- 6) Grows personal understanding of topics related to abortion procedures and risks, pregnancy health, fetal development, childbirth, sexual health, and sexual risk avoidance through continuing education, self-directed learning, and ongoing skills improvement.
- 7) Increases knowledge of communication skills, obstetrical, and gynecological care, and women's health issues. Strengthens understanding and application of Biblical worldview regarding the sanctity of human life and healthy relationships in order support patients and personnel.
- 8) Advises the Clinic Manager of program or curriculum needs to enhance patient medical services and education.

### **II. Administrative Support:**

- 1) Maintains accurate records and completes patient follow up calls.
- 2) Ensures accurate implementation of Medical Director's orders and informs Clinic Manager and Medical Director of patient's progress and relevant changes in condition.
- 3) Follows infection control guidelines and assists Clinic Manager in maintaining a clean, safe working environment.
- 4) Performs duties in accordance with established Policies and Procedures, advising the Clinic Manager of needed modifications to ensure best practices.
- 5) Supervises volunteer medical personnel on occasion and provides basic task supervision.
- 6) Promotes best practices through integrated services, working closely with other personnel for smooth patient workflow.
- 7) Maintains professional licensure and BLS certification; completes appropriate annual CEUs related to sonography and refresher trainings with an RDMS.
- 8) Assists the Clinic Manager in completing chart audits to monitor quality assurance.
- 9) Maintains working knowledge of patient scheduling, phone, and reception protocols, providing occasional office support as needed.

### **III. General Ministry Support:**

- 1) Attends staff meetings and all in-service trainings.
- 2) Participates in all ministry fundraisers and ministry-wide activities.

Other duties as assigned.